



Staff Report

File #: REPORT 18-0700, Version: 1

Honorable Mayor and Members of the Hermosa Beach City Council Regular Meeting of November 13, 2018

TEMPORARY HIRE RESOLUTION (Acting Chief of Police Milton McKinnon)

Recommended Action:

Staff recommends that the City Council adopt Resolution #18-xxxx authorizing the temporary rehire of Georgia Moe as Community Services Division Manager for a period of two (2) days, November 14, 2018, and November 15, 2018.

Executive Summary:

The California Public Employee Retirement System (CalPERS) prohibits rehiring retired employees within 180 days of their retirement date unless supported by a resolution of the City Council. The Police Department requests to rehire Georgia Moe in the capacity of Community Services Division Manager so that she can work with the newly hired Community Services Division Manager, Peter Ahlstrom, for a period of two days. This temporary hiring would facilitate knowledge transfer and address workload issues related to the nearly three-month vacancy in the position.

Background:

The Community Services Division Manager position has been vacant since August 23, 2018. It was the goal of the Police Department to have the previous Community Services Division Manager, Georgia Moe, work in conjunction with her successor for a short period of time prior to her retiring. Since Moe's retirement, the Police Department has hired a new Community Services Division Manager, Peter Ahlstrom, who will start in his new position on Tuesday, November 13, 2018.

In order to help Ahlstrom accelerate his understanding of his new position and address any workload issues related to the long-term vacancy, Moe would work with Ahlstrom to identify priorities, concerns, and workflow issues.

Ms. Moe has been retired from the City for less than 180 days. According to CalPERS, in order to rehire Moe, even temporarily, CalPERS requires the Council to adopt a resolution approving Moe's temporary hiring.

Fiscal Impact:

It is anticipated the total related cost would not exceed \$1,100. The Police Department has sufficient

salary savings in FY18-19 to cover this expense.

Attachments:

1. Resolution 18-XXXX
2. 2018-19 Salary Schedule
3. Personnel Action Form

Respectfully Submitted by: Milton McKinnon, Acting Chief of Police

Noted for Fiscal Impact: Viki Copeland, Finance Director

Approved: Suja Lowenthal, City Manager