



City of Hermosa Beach

City Hall
1315 Valley Drive
Hermosa Beach, CA
90254

Adjourned Meeting Agenda - Final City Council

Mayor
Stacey Armato

Mayor Pro Tem
Mary Campbell

Councilmembers
Hany S. Fangary
Justin Massey
Jeff Duclos

Tuesday, September 10, 2019

5:00 PM

Civil Service Board Applicant Interviews
(Meeting will convene in the Council Chambers and move to the
First Floor Conference Room after Public Comment)

5:00 P.M. - INTERVIEWS

(LOCATION: This meeting will convene in the Council Chambers and move to the First Floor Conference Room after Public Comment)

CALL TO ORDER IN COUNCIL CHAMBERS***ROLL CALL******PUBLIC COMMENT******RECESS TO THE FIRST FLOOR CONFERENCE ROOM FOR INTERVIEWS***

1. [19-0603](#) APPLICANTS TO FILL TWO EXPIRED TERMS ENDING
JULY 15, 2019 ON THE CIVIL SERVICE BOARD
(APPOINTMENTS SCHEDULED TO BE MADE AT THE SEPTEMBER
10, 2019
REGULAR CITY COUNCIL MEETING)

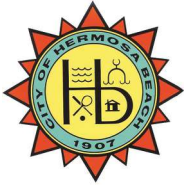
The City Council at its August 27, 2019 meeting scheduled Civil Service Board applicant interviews for 6 p.m. Wednesday, September 4. Because all of the applicants would not be available on that date, the interviews were subsequently rescheduled to take place at 5 p.m. Tuesday, September 10, with appointments to follow at the regular meeting. The City Clerk's office notified each of the applicants (alphabetically listed below) of the new date and time.

Lynda R. Castro

Barry Warner

Robert S. Wolfe

ADJOURNMENT



Staff Report

Staff Report

19-0603

Honorable Mayor and Members of the Hermosa Beach City Council Regular Meeting of September 10, 2019

**APPLICANTS TO FILL TWO EXPIRED TERMS ENDING
JULY 15, 2019 ON THE CIVIL SERVICE BOARD**
*(APPOINTMENTS SCHEDULED TO BE MADE AT THE SEPTEMBER 10, 2019
REGULAR CITY COUNCIL MEETING)*

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Lynda R. Castro

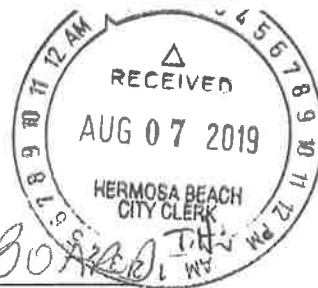
Barry Warner

Robert S. Wolfe

CIVIL SERVICE BOARD

APPLICANTS

**CITY OF HERMOSA BEACH
BOARD/COMMISSION APPLICATION**



NAME OF COMMISSION Select One CIVIL SERVICE BOARD

Name LYNDA R. CASTRO Home Phone N/A

Address 1531 BAYVIEW DR, HERMOSA BEACH Cell Phone 310-488-0321

Email castrochick@gmail.com Bus. Phone N/A

Occupation/Profession: RETIRED LAW ENFORCEMENT

Employer Name & Address N/A

REFERENCES:

Local: CAPTAIN MILTON MCKINNON, HERMOSA POLICE (310) 318-0302

Professional: MERCEDES CRUZ GETTYS, J.D. mcruz@bbslaw.com 310-766-4561
310-325-1562

Other: BARRY GREENFIELD 323-821-8215 323-656-3994

COMMUNITY PARTICIPATION AND SERVICE (past and present):

SERVING ON THE COMMUNITY POLICE ADVISORY
BOARD (CPAB) SINCE 2016

Why do you wish to become a Commission member? I HAVE PROFESSIONAL
EXPERIENCE WITHIN THE LA COUNTY SHERIFF'S DEPT
RELATING TO THE RECRUITING AND HIRING PROCESS (SWORN)
AND ALSO COMMANDED THE BUREAU OF COMPLIANCE
INVOLVING THE REVIEW OF EMPLOYMENT PROCESSES

What do you feel are the duties and responsibilities of a Commission member? TO REVIEW
ANY APPEALS MADE BY A CITY EMPLOYEE AS
RELATED TO THE DISCIPLINE PROCESS - PROVIDING
FAIR, IMPARTIAL AND KNOWLEDGEABLE ASSESSMENTS
AND IN CONJUNCTION WITH THE OTHER FOUR
MEMBERS, ISSUE DECISIONS ON EACH CASE.

Do you have any current obligations or responsibilities which could be construed as a conflict of interest with your being a board/commission member? ☐ Yes ☒ No (If yes, please explain)

I WOULD RECUSE MYSELF FROM THE CPAB, AS REQUIRED

Please provide below and/or attach a resume of your education, employment, memberships, past activities and other experience that you feel would qualify you as a Board/Commission member.

BACHELOR'S DEGREE - CRIMINAL JUSTICE
GRADUATE OF THE FBI NATIONAL ACADEMY
LAST PRE-EMPLOYMENT LIEUT - REVIEW & HIRING
OF DEPUTY SHERIFF & CUSTODY OFFICERS
CAPTAIN - WEST HOLLYWOOD SHERIFF'S STATION - REVIEW
& RECOMMEND DISCIPLINARY ACTION RE: ALL
PERSONNEL MATTERS (TRAINING ISSUES,
SUSPENSIONS, TERMINATIONS)
COMMANDER - BUREAU OF COMPLIANCE & LABOR RELATIONS
FACILITATED AND NEGOTIATED ON BEHALF OF MANAGEMENT
(SHERIFF'S) IN CONTRACT NEGOTIATIONS, MEET & CONSULT AND MEET
& CONFER ISSUES RE: 28 MOU'S AND 300 JOB CLASSIFICATIONS

This Board/Commission meets on THIRD WED MONTHLY at 5 p.m. Do you foresee any scheduling problems that might cause you to miss meetings? ☐ Yes ☒ No

How long have you lived in Hermosa Beach? 26 YEARS

Additional Comments: I HAVE LEARNED TO ENJOY RETIREMENT, HOWEVER I LOVE TO VOLUNTEER & ASSIST PEOPLE, ESPECIALLY IN MY COMMUNITY. I HAVE SOME GOOD BACKGROUND & EXPERIENCE WITH RESOLVING EMPLOYMENT ISSUES AND WOULD LIKE TO SERVE ON THE CIVIL SERVICE BOARD

Signed: Lynnda Castro

Date: AUGUST 1, 2019

(07-03-18)

**CITY OF HERMOSA BEACH
BOARD/COMMISSION APPLICATION**



NAME OF COMMISSION Select One Civil Service

Name Barry Warner Home Phone 310 379-2796

Address 621 Porter Lane Cell Phone _____

Email Barson21@A02-com Bus. Phone —

Occupation/Profession: Retired

Employer Name & Address _____

REFERENCES:

Local: Monica Bagnara, Tom Collins, Fred Marsee

Professional: Pete Tucker

Other: _____

COMMUNITY PARTICIPATION AND SERVICE (past and present): _____

Currently on the Civil Service Commission.

I have served for 35 years

Why do you wish to become a Commission member? Wish to continue my
service and continue to be helpful to the city

What do you feel are the duties and responsibilities of a Commission member? To enforce
the rules and regulations of the City.

Do you have any current obligations or responsibilities, which could be construed as a conflict of interest with your being a board/commission member? ☐ Yes ☒ No (If yes, please explain)

Please provide below and/or attach a resume of your education, employment, memberships, past activities and other experience that you feel would qualify you as a Board/Commission member.

35 Years as a Civil Service Commissioner

BS degree U. of So. California

Purchasing Agent Hughes, Raytheon

This Board/Commission meets on Wed at 5:00 p.m. Do you foresee any scheduling problems that might cause you to miss meetings? ☐ Yes ☒ No

How long have you lived in Hermosa Beach? 45 years

Additional Comments: I believe my 35 Years of service
and experience will continue to be of benefit
to the City I love.

Signed: Barry Warner

Date: 8/1/2019

(07-03-18)

CITY OF HERMOSA BEACH BOARD/COMMISSION APPLICATION



NAME OF COMMISSION: CIVIL SERVICE BOARD

APPLICANT'S NAME: ROBERT S. WOLFE

ADDRESS: 3300 Palm Drive, Hermosa Beach, CA 90254

HOME PHONE: (310) 376-4616 **CELL / BUSINESS PHONE:** (619) 800-4616

EMAIL: Bob.Wolfe@outlook.com

OCCUPATION / PROFESSION: Lawyer (Cal. State Bar # 073210)

EMPLOYER NAME & ADDRESS: Self

REFERENCES:

LOCAL: Ron Newman; Maggie Rose Bove LaMonica; Amy Howorth; Adam Malovani; David Gretham

PROFESSIONAL: Hon. Richard Aronson (*Associate Justice, Cal. Court of Appeal, 4th Appellate District, Div. 3*); Hon. William Bedsworth (*Associate Justice, Cal. Court of Appeal, 4th Appellate District, Div. 3*); Hon. Richard Fybel (*Associate Justice, Cal. Court of Appeal, 4th Appellate District, Div. 3*); Prof. Laurie Levenson, (*Loyola Law School, Los Angeles*)

PRESENT COMMUNITY PARTICIPATION & SERVICE:

Cal. Supreme Court Historical Society (*member, Board of Directors, 2006-present, Chair, Programs Committee*); Citizens Advisory Council, LA County Metropolitan Transit Authority (*member, 2019-present*); Hillel Council UCLA (*member, Board of Directors, 1999-present*); Public Counsel (*member, Board of Directors, Sept. 1996-present*); THRIVE Hermosa (*Chair, Transportation Task Force, 2017-present*).

PAST COMMUNITY PARTICIPATION & SERVICE:

Angels' Walk L.A. (*member, Board of Directors & Member of Advisory Committee, 1997-2005*); Cal. State Bar, Appellate Courts Committee (*appointed member, 1996-2006*); CJER-Center for Judicial Education & Research (CJER), Judicial Council of California (*member, Appellate Judicial Attorneys Education Committee, 2001-2011*); Consumer Trusts Fund (*member, Board of Directors, 1987-2006, Chair*); Public Law Center (*member, Board of Directors, 2000-2015, Member, Executive Committee*).

Why do you wish to be a commission member?

I know and greatly respect my fellow Hermosans who give of their time and energy to serve on our city's commissions and elected boards. I believe that I have an obligation to do the same where it is possible that I may make a contribution, particularly on a board that is less visible and for which there may be a paucity of qualified applicants to fill the available slots.

What do you feel are the duties and responsibilities of a commission member?

I've reviewed past agendas for the Civil Service Board, which, from the public postings, appear to involve approval of job specifications and eligibility lists for public positions within the City of Hermosa Beach.

According to the Municipal Code, the Civil Service Board hears appeals relating to the suspension, reductions in pay or personnel violations of city employees, as well as holding hearings and making recommendations "on any manner of personnel administration of the city council and the city manager."

As a commissioner, I have a duty to actively participate in the business of the Civil Service Board, to be fully prepared and informed, and to exercise my best judgment in doing so, in accordance with all applicable rules and regulations. I should engage in productive and collegial discussions with my fellow commissioners and with city staff.

To the extent that such review by the Civil Service Board involves quasi-judicial hearings, I understand my obligation to be fair and impartial, to give the affected parties the ability to fully respond and to present their side of the dispute, and to engage in reasoned and deliberate decisionmaking

Do you have any current obligations or responsibilities which could be construed as a conflict of interest with your being a board / commission member?

No.

Please provide below and/or attach a resume of your education, employment, memberships, past activities and other experience that you feel would qualify you as a Board / Commission member.

EDUCATION:

University of California, Davis School of Law, J.D. 1976.

University of California, Santa Cruz, A.B. 1972. *Honors in Politics, General College Honors; Danforth Fellowship Nominee.*

PROFESSIONAL EXPERIENCE:

Law Offices of Robert S. Wolfe. *Appellate Attorney, 2016-Present.*

Cal. Court of Appeal, 4th Appellate District, Div. 3. *Supervising Judicial Attorney; Senior Judicial Attorney, 1996-2015.*

Manning, Marder & Wolfe. *Senior Partner / Founding Partner / Of Counsel, 1994-1996.*

Morris, Polich & Purdy. *Associate, 1976-1982; Partner, 1982-1994.*

QUALIFICATIONS:

I worked as an attorney in the judicial branch for nearly 20 years for an appellate court which had jurisdiction over all civil, criminal and dependency cases in Orange County. I had a variety of responsibilities, including drafting judicial opinions as staff member for various appellate justices, conducting the court's judicial settlement program, acting as the court's judicial settlement officer, and supervising the court's writs and motions department.

My experience at the Court of Appeal is directly transferable to my responsibilities as a commissioner. I have learned to be an active listener, to keep an open mind, to be courteous, respectful and attentive to participants, and to endeavor to reach a fair and equitable resolution, both in the substance of any decision and in the procedure by which it has been reached.

My private practice as an appellate attorney primarily involved representing public entities, including their employees, in civil litigation including civil rights, government torts and employment.

This Board/Commission meets on the third Wednesday of each month at 5:00 pm. Do you foresee any scheduling problems that might cause you to miss meetings?

No. As indicated above, I am a member of the LA Metro Citizens Advisory Committee (Metro CAC), a countywide committee, but that committee meets on the fourth Wednesday of each month.

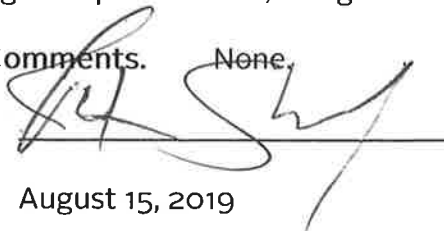
How long have you lived in Hermosa Beach?

I have lived in Hermosa Beach for 6 years. Before that, I lived in Manhattan Beach since 1991. I grew up in the area, and graduated from Inglewood High School.

Additional Comments.

None.

Signed:



Date:

August 15, 2019