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**From:** USC1788 <USC1788@protonmail.com>

**Sent:** Tuesday, June 22, 2021 2:01 PM

**To:** City Council <citycouncil@hermosabeach.gov>; City Clerk <cityclerk@hermosabeach.gov>

**Subject:** To be included in the City Council meeting tues 6/22 as a public comment.

To Eddie- to be included in the City Council meeting tues 6/22 as a public comment.

To the Hermosa Beach City Council-

I am writing to ask you to repeal your support of the Hermosa School district's Diversity, Equity, and Inclusion goals.

Before I share why I disagree with DEI, let me share a little bit about myself. I am a first generation born American citizen. My family fled communist Eastern Europe in large part due to the religious persecution they and many others experienced there and were able to legally come to America via political asylum. We are forever grateful and indebted to this great nation for the freedom we now get to enjoy that many other countries do not have. I am also a local Hermosa Beach tax paying mother to four school aged beautiful children and belong to a racially diverse family. I have seen first hand within my own family how divisive and hateful DEI initiatives are.

First off, the word "Equity" is alarming!! This is very different then equality. Equity is being used to create equal outcomes no matter the opportunities given to each individual. This is socialism!!! I warn and beg you... Stay off this path and slam the doors shut because equity is a slippery slope and if you all vote us down this destructive path, you will be held accountable. Why are we going backwards rather then forward? Socialism is destructive and as we have seen time and time again, it never ends well. I will emphasize again, "Equality" is all about opportunity, not outcome. "Equity" is about equal outcome that requires more intervention (hence the task force) which is never ending increased

control over every aspect of our lives. We've already seen the beginning of this implemented in every single subject possible. It invades our homes and attempts to rip away at the very rights my family came here for!

Secondly, you use the word "inclusion" but DEI actually excludes people of faith, conservatives and or any different world view that disagrees with DEI or critical race theory (which goes hand in hand with DEI). It does not allow for diversity of thought or freedom of speech. Instead, I'm afraid the boundaries of "hate speech" will be expounded beyond measure, taking away or controlling freedom of speech much like we see happening in China, North Korea and once upon a time in Past communist countries. Freedom is allowing people to believe what they want to believe and encouraging debate and conversation!

Lastly, DEI obsesses over identity groups based on race and sexual preferences. I believe that being color blind is a good thing and that children need to be allowed to be children and not forced into thinking about their sexual preferences at their innocent ages. That job should be respected and kept in the home. Please stop robbing them of their childhood and innocents. When has grouping people into any type of identity group created more unity??? I fear this will set up our children to actually identify as "oppressed" or "oppressor" groups. I desire unity amongst "ALL" people no matter how they identify. We should focus on what unites us rather than what divides us and pointing out immutable God given characteristics is again going backwards, hateful, racist and divisive.

In conclusion, I too want no hate, no racism and no more division! DEI does the opposite. It's not the right path to take. Please consider other avenues to combat these things. Let's work on excellent education, one on one with kids who have special needs and creating unity amongst our diverse world views. This comes with open thought, debate and open minded conversations.

Sincerely,  
A concerned Hermosa Beach mother.

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