



City of Hermosa Beach

Justin Massey, Mayor

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June 22, 2021

VIA EMAIL

Hon. Stephen McCall, President
Hermosa Beach City School District Board of Education
smccall@hbcasd.org

Hermosa Beach City School District Board of Education
board@hbcasd.org

Mr. Jason Johnson, Superintendent
Hermosa Beach City School District
jjohnson@hbcasd.org

Re: Support for HBCSD's Equity & Inclusion Goals

Dear President McCall, Board Members, and Superintendent Johnson:

The City of Hermosa Beach supports the Board of Education's goals for the Hermosa Beach City School District for 2020-2021, including its goals of Equity & Inclusion, Culture of Excellence, and Financial Stewardship. I write specifically to express support for your efforts to implement the Equity & Inclusion goals.

We support the Board's Equity Resolution of September 23, 2020. The Resolution provides, in part, that "equity among the district's community of students, staff, parents/guardians, and community members is integral to the district's vision, mission, and goals." We support the Board's finding in the Resolution that "throughout our nation's history, institutional and structural racism and injustice have led to deepening racial and equity disparities across all sectors of society and have lasting negative consequences for our communities and nation."

We support your creation of the Equity Task Force to help implement the Equity & Inclusion goals by developing actions to address racial and equity disparities in our community, and we support the Mission/Vision of the Equity Task Force summarized, in part, in the Equity Task Force's recommendations as follows:

The mission of the Equity Task Force is to empower all HBCSD students to be twenty-first century leaders, critical thinkers, thoughtful listeners, effective collaborators, global citizens, and compassionate contributors who understand how equity, diversity, and inclusion improve the way we experience and thrive in the world.



The Task Force (or subsequent superintendent committee) will support HBCSD's emphasis on social justice, critical reflection, and inclusion.

Developing twenty-first century leaders, critical thinkers, thoughtful listeners, effective collaborators, global citizens, and compassionate contributors to our community is a goal we share with the School District, and the Equity Task Force's recommendations advance those goals.

We commend you and the Equity Task Force for your efforts to implement the recommendations. We understand those efforts have been misrepresented by certain media outlets leading to threats to the personal safety of a District consultant. We condemn the misrepresentation of your efforts, the disinformation on which it was based, and the personal threats to the consultant. Those actions strengthen our support, and we look forward to supporting your continued efforts to implement the Board's Equity & Inclusion goals in any way we can.

Yours truly,

Justin Massey
Mayor