



1 **NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH,**  
2 **CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

3 That the City of Hermosa Beach:

- 4 1. Is committed to achieving gender equity through its workforce, operations and services to  
5 ensure that all have equal access to opportunities and services, regardless of their gender.  
6 2. Will conduct an assessment of the City’s workforce, operations and services through a gender-  
7 focused lens to establish baselines and identify areas of opportunity as a next step toward a  
8 Citywide effort to achieving gender equity.

9  
10 VOTE: AYES:

11 NOES:

12 ABSTAIN:

13 ABSENT:

14 **PASSED, APPROVED and ADOPTED** this 12th day of November, 2019.

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17 \_\_\_\_\_  
**PRESIDENT** of the City Council and **MAYOR** of the City of Hermosa Beach, California

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19 ATTEST:

APPROVED AS TO FORM:

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22 \_\_\_\_\_  
City Clerk

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City Attorney

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