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**WHEREAS**, the City of Hermosa Beach recognizes that achieving gender equity through its workforce, operations and services will benefit the public, staff and key stakeholders; and

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**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH,  
CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

That the City of Hermosa Beach:

1. Is committed to achieving gender equity through its workforce, operations and services to ensure that all have equal access to opportunities and services, regardless of their gender.
2. Will conduct an assessment of the City's workforce, operations and services through a gender-focused lens to establish baselines and identify areas of opportunity as a next step toward a Citywide effort to achieving gender equity.

VOTE: AYES:

NOES:

ABSTAIN:

ABSENT:

**PASSED, APPROVED and ADOPTED** this 12th day of November, 2019.

\_\_\_\_\_  
**PRESIDENT** of the City Council and **MAYOR** of the City of Hermosa Beach, California

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
City Attorney