

**Salary Ranges and Total Cost of Position Requests  
2019-20 Budget**

		Salary Range		Total Salary and Benefits
Department	New Positions- Full-Time Permanent	Step 1	Step 5	
City Manager	Assistant City Manager	\$157,872	\$182,760	\$219,846 *
City Manager	Deputy City Manager	\$123,312	\$142,764	\$193,428 *
Police	Police Service Officer	\$55,104	\$67,032	\$82,833
Public Works	Engineer- Prop A Funds	\$73,992	\$89,928	\$120,806
Public Works	Engineer- CIP Funds	\$73,992	\$89,928	\$120,806
<b>Total Cost of New Positions</b>				<b>\$517,873</b>
<b>Non-General Fund Funding Sources</b>				
Public Works	Sale of Prop A Funds- Engineer			-\$120,806
Public Works	Sewer/CIP Funds- Engineer			-\$120,806
				<b>-\$241,612</b>
New Positions Funded by General Fund				\$276,261
<b>New Positions- Part Time Temporary</b>				
Public Works	Public Works Intern, 20hrs/week	\$12/hr	\$12/hr	\$12,661
<b>Reclassifications</b>				
City Manager	Environmental Analyst to Environmental Programs Manager	\$106,140	\$129,014	\$6,158
City Manager	Environmental Analyst to Senior Management Analyst	\$81,624	\$99,228	\$0 *
Community Resources	Recreation Coordinator to Senior Recreation Supervisor	\$69,708	\$84,720	\$21,598
Community Resources	Youth Coordinator to Recreation Coordinator	\$58,524	\$71,136	\$8,073
Community Resources	Office Assistant to Recreation Coordinator	\$58,524	\$71,136	\$8,073
Public Works	Management Analyst to Administrative Assistant	\$63,828	\$77,616	-\$11,804
Public Works	Maintenance I to Maintenance II	\$49,020	\$59,592	\$3,697
Public Works	Maintenance I to Maintenance II	\$49,020	\$59,592	\$3,697
Public Works	Office Assistant to Senior Office Assistant	\$48,420	\$58,776	\$2,901
				<b>\$42,393</b>
<b>Other Changes</b>				
City Clerk	Appointed City Clerk- 6 months	\$91,344	\$111,036	\$72,563
City Clerk	Remove Elected City Clerk after Nov Elections	\$38,808	\$38,808	-\$41,070
Human Resources	Remove Secretary	\$53,964	\$65,616	-\$91,042
				<b>-\$59,549</b>
<b>Net Cost of Additions/Reclassifications/Other Changes</b>				<b>\$271,766</b>
<b>Continuing Part-Time Temporary Positions</b>				
City Manager	Environmental Services Intern, 20hrs/week	\$12/hr	\$12/hr	\$12,661
Finance Cashier	Account Clerk, 30hrs/week	\$23.56/hr	\$28.65/hr	\$49,069
Finance Cashier	Hearing Officer	\$25.16/hr	\$35/hr	\$1,838
Finance Administration	Senior Account Clerk, 20hrs/week	\$25.95/hr	\$31.54/hr	\$29,257
Public Works	Public Works Intern, 20hrs/week	\$12/hr	\$12/hr	\$12,661
Police	Reserve Police Officer	\$28.08/hr	\$29.48/hr	\$14,814
Police	Seasonal Community Service Officers July-September	\$23.56/hr	\$28.65/hr	\$18,644
Police	Seasonal Community Service Officers March-June	\$23.56/hr	\$28.65/hr	\$18,644
Community Development	Office Assistant, 20hrs/week	\$21.16/hr	\$25.70/hr	\$25,839
<b>Total Continuing Part-time Positions</b>				<b>\$183,427</b>

\* Changes to the positions originally recommended in the 2019-20 Preliminary Budget.