

City of Hermosa Beach

*City Hall
1315 Valley Drive
Hermosa Beach, CA 90254*



Adjourned Meeting Minutes

LEADERSHIP, STRATEGIC AND GOVERNANCE WORKSHOP

Friday, June 5, 2015 - 8:30 a.m. - 5:00 p.m.
Saturday, June 6, 2015 - 8:30 a.m. - 5:00 p.m.

Council Chambers

City Council

*Mayor
Peter Tucker*

*Mayor Pro Tem
Nanette Barragan*

*Councilmembers
Carolyn Petty
Hany Fangary
Michael DiVirgilio*

FRIDAY, JUNE 5, 2015

(8:00 A.M. - BREAKFAST)

8:30 A.M. - MORNING SESSION**CALL TO ORDER IN COUNCIL CHAMBERS** 8:30 a.m.**PLEDGE OF ALLEGIANCE****ROLL CALL**

Present: Barragan, DiVirgilio, Fangary, Petty, Mayor Tucker
Absent: None

1. 15-0408 PUBLIC COMMENT:**2. 15-0409 WORKSHOP OVERVIEW**

Purpose/Outcomes

Agenda

Attachments: [Leadership & Teamwork - Insights](#)**RECESS TO CLOSED SESSION IN SECOND FLOOR CONFERENCE ROOM** 9:30 a.m.**9:30 A.M. - CLOSED SESSION (TIME IS APPROXIMATE)**

3. 15-0410 PUBLIC EMPLOYEE PERFORMANCE EVALUATION AND PERSONNEL COMPLAINT FILED BY KATRINA BACALLAO ON MAY 4, 2015 REGARDING RESPONSE TO PUBLIC RECORDS REQUEST Government Code Section 54957
Title: City Manager

Attachments: [SUPPLEMENTAL Letter from Ron Siegel regarding agenda item 15-0410 \(added 6-4-15 at 12pm\)](#)[SUPPLEMENTAL Letter from Sheryl Main regarding agenda item 15-0410 \(added 6-4-15 at 12pm\)](#)[SUPPLEMENTAL Letter from Ron Siegel regarding dwindling confidence \(added 6-4-15 at 12pm\)](#)

4. 15-0473 CONFERENCE WITH LABOR NEGOTIATOR
Government Code Section 54957.6

City Negotiator: City Manager**Employee****Organizations:** Hermosa Beach Police Officers' Association
Hermosa Beach Firefighters' Association

*Teamsters Union, Local 911
Professional and Administrative Employee Group
Hermosa Beach Management Association
Hermosa Beach Professional Engineers Bargaining Group
Unrepresented Employees*

ADJOURNMENT OF CLOSED SESSION 12:05 p.m.

(NOON – LUNCH BREAK)

1:00 P.M. – AFTERNOON SESSION**CALL TO ORDER IN COUNCIL CHAMBERS** 1:03 p.m.

**5. 15-0411 STRATEGIC PLANNING FOR CITY OF HERMOSA BEACH:
OVERVIEW**

*Key Elements
Re-Connecting the “Dots”*

Attachments: [Strategic Planning for City of Hermosa Beach](#)

[Strategic Planning 2014-2019-2029](#)

6. 15-0412 PERFORMANCE REPORT 2014-2015

*City Achievements
Departmental Achievements*

Attachments: [Status Report on Strategic Plan Action Agenda](#)

[Performance Report 2014-2015 \(working document\)](#)

[4-26-16 CS Agenda.pdf](#)

7. 15-0413 LOOKING TO HERMOSA BEACH’S FUTURE

*Hermosa Beach Today
Success in 2020: Individual Perspective
Actions for 2015: Individual Perspective
Departmental View*

Attachments: [Looking to Hermosa Beach's Future \(working document\)](#)

[Hermosa Beach Vision 2030 \(working document\)](#)

8. 15-0414 STRATEGIC DISCUSSION ON CRITICAL TOPICS

Attachments: [Strategic Discussion on Critical Issues](#)

ADJOURNMENT OF WORKSHOP - DAY ONE 4:57 p.m.**SATURDAY, JUNE 6, 2015**

(8:00 A.M. - BREAKFAST)

8:30 A.M. - MORNING SESSION**CALL TO ORDER IN COUNCIL CHAMBERS** 8:30 a.m.**PLEDGE OF ALLEGIANCE****ROLL CALL**

Present: DiVirgilio, Fangary, Petty, Mayor Tucker
Absent: Barragan (arrived 9:23 a.m.)

9. 15-0415 PUBLIC COMMENT:

- 10. 15-0416 PLAN 2015-2020: UPDATE**
Goals 2020; Review, Re-Prioritize
FOR EACH GOAL:
Objectives: Review, Revision, Priority
Challenges and Opportunities: Review, Revision/Update, Priority
Actions 2015: Status, Expectations, Key Issues, Activities, Priority

Attachments: [Draft Plan in Brief 2015](#)

[SUPPLEMENTAL Letter from Councilman Fangary \(added 8-11-15 at 2pm\)](#)

[UPDATED SUPPLEMENTAL SP 2015-2020-2030 \(added 8-11-15 at 4pm\)](#)

[UPDATED SUPPLEMENTAL Action Agenda 2015-2016 \(added 8-11-15 at 6pm\)](#)

(NOON – LUNCH BREAK)

1:00 P.M. – AFTERNOON SESSION

- 15-0416 PLAN 2015-2020: UPDATE**
Goals 2020; Review, Re-Prioritize
FOR EACH GOAL:

Objectives: Review, Revision, Priority

Challenges and Opportunities: Review, Revision/Update, Priority

Actions 2015: Status, Expectations, Key Issues, Activities, Priority

Attachments: [Draft Plan in Brief 2015](#)

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[*UPDATED SUPPLEMENTAL Action Agenda 2015-2016 \(added 8-11-15 at 6pm\)*](#)

(Continued from Morning Session)

ADJOURNMENT OF WORKSHOP *4:33 p.m.*

Elaine Doerfling
City Clerk