

**RESOLUTION NO. 18-XXX**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
HERMOSA BEACH, CALIFORNIA, GEORGIA MOE 180-DAY  
WAIT PERIOD EXCEPTION G.C. SECTIONS 7522.56 AND 21224**

**THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH,  
CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

WHEREAS, in compliance with Government Code section 7522.56 the Hermosa Beach City Council must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, **Georgia Moe, CalPERS ID #6699979937** retired from the City of Hermosa Beach in the position of **Community Services Division Manager**, effective **August 23, 2018**; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is **February 19, 2019** without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Hermosa Beach City Council, the City of Hermosa Beach and Georgia Moe certify that Georgia Moe has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Hermosa Beach City Council hereby appoints Georgia Moe as an **extra help** retired annuitant to perform the duties of the **Community Services Division Manager** for the City of Hermosa Beach under Government Code section **21224**, effective November 14, 2018.

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WHEREAS, the entire employment agreement, contract or appointment document between Georgia Moe and the City of Hermosa Beach has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is **\$9,139** and the hourly equivalent is **\$52.73**, and the minimum base salary for this position is **\$7,518** and the hourly equivalent is **\$43.37**; and

WHEREAS, the hourly rate paid to Georgia Moe will be **\$52.73**; and

WHEREAS, Georgia Moe has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Hermosa Beach City Council hereby certifies the nature of the employment of Georgia Moe as described herein and detailed in the attached employment agreement / contract / appointment document and that this appointment is necessary to fill the critically needed position of **Community Services Division Manager** for the City of Hermosa Beach by November 14, 2018, because **the position has been vacant for**

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almost three months resulting in a significant workload as well as knowledge transfer concerns for the new Community Services Division Manager. This short employment period is intended to facilitate the onboarding process of the new Community Services Division Manager and reduce the workload. Georgia Moe hiring is classified as “Temporary-Extra Help.”

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