

City of Hermosa Beach Salary Schedule

ELECTED

GRADE TITLE

E02	CITY COUNCIL	530	Month	
E03	CITY CLERK	3234	Month	(50% of Deputy City Clerk salary)
E05	CITY TREASURER	530	Month	

MANAGEMENT

EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2019

		Monthly Salary Range			
		1	2	3	4
M02	HUMAN RESOURCES MANAGER	9923	10419	10940	11486
M03	ASSISTANT TO THE CITY MANAGER	9038	9490	9965	10463
M05	COMMUNITY RESOURCES MANAGER	9706	10192	10702	11236
M20	COMMUNITY DEVELOPMENT DIRECTOR	11722	12308	12923	13570
M25	FINANCE DIRECTOR	11746	12334	12951	13598
M35	PUBLIC WORKS DIRECTOR	12738	13374	14042	14744
M40	POLICE CHIEF	14709	15445	16217	17028
M45	CITY MANAGER	18,250	Effective 05-01-17		

POLICE MANAGEMENT

LIEUTENANT EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2019

		Monthly Salary Range			
		1	2	3	4
P01	POLICE CAPTAIN	12698	13333	14001	14701
P03	POLICE LIEUTENANT	10522	11049	11601	12181

SWORN POLICE

EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2019

		Monthly Salary Range			
		1	2	3	4
P05	POLICE SERGEANT	7690	8075	8478	8903
P10	POLICE OFFICER	6101	6406	6727	7062
P13	POLICE RECRUIT/ACADEMY RECRUIT (75% OF OFFICER)	4576			

**GENERAL & SUPERVISORY BARGAINING UNIT
EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2019**

GRADE	TITLE	Monthly Salary Range				
		1	2	3	4	5
G01	BUILDING INSPECTOR	5675	5960	6257	6570	6899
G06	CODE ENFORCEMENT OFFICER	5158	5416	5688	5972	6271
G13	POLICE SERVICE OFFICER	4592	4824	5066	5319	5586
G21	SECRETARY	4497	4723	4961	5208	5468
G23	SENIOR ACCOUNT CLERK	4497	4723	4961	5208	5468
G25	EQUIPMENT MECHANIC	4732	4968	5217	5478	5753
G29	MAINTENANCE II	4085	4291	4501	4732	4966
G31	COMMUNITY SERVICES OFFICER	4085	4291	4501	4732	4966
G33	ACCOUNT CLERK	4085	4291	4501	4732	4966
G39	OFFICE ASSISTANT	3668	3851	4042	4242	4453
G40	YOUTH PROGRAMS COORDINATOR	3668	3851	4042	4242	4453
G41	MAINTENANCE I	3668	3851	4042	4242	4453
G43	BUILDING & PLANNING TECHNICIAN	4397	4618	4848	5091	5346
G44	FIRE INSPECTOR/CODE ENFORCEMENT OFFICER	5158	5416	5688	5972	6271

SUPERVISORY CLASSIFICATIONS

	TITLE	Monthly Salary Range				
		1	2	3	4	5
S01	CREW SUPERVISOR	5443	5715	6001	6301	6616
S03	SENIOR EQUIPMENT MECHANIC	5443	5715	6001	6301	6616
S07	COMMUNITY SERVICES FIELD SUPERVISOR	4975	5227	5489	5760	6045
S09	POLICE SERVICE OFFICER SUPERVISOR	5433	5704	5996	6289	6604

**PROFESSIONAL & ADMINISTRATIVE EMPLOYEE'S GROUP
EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2019**

	TITLE	Monthly Salary Range				
		1	2	3	4	5
A01	PLANNING MANAGER	8197	8606	9036	9488	9962
A02	ASSOCIATE ENGINEER	7095	7450	7821	8211	8618
A03	BUILDING & CODE ENFORCEMENT OFFICIAL	9853	10346	10863	11407	11977
A04	ASSISTANT ENGINEER	6166	6474	6797	7137	7494
A05	ASSOCIATE PLANNER	6479	6803	7143	7500	7875
A06	ASSISTANT PLANNER	5400	5670	5954	6252	6563
A07	PUBLIC WORKS SUPERINTENDENT	7008	7359	7728	8114	8519
A10	ACCOUNTING MANAGER	7518	7894	8290	8705	9139
A11	FINANCE CASHIER SUPERVISOR	6266	6579	6907	7253	7616
A15	SR RECREATION SUPERVISOR	5809	6098	6407	6726	7060
A16	RECREATION COORDINATOR	4877	5120	5377	5646	5928
A19	ADMINISTRATIVE ASSISTANT	5319	5585	5867	6159	6468
A21	DEPUTY CITY CLERK	5319	5585	5867	6159	6468
A22	ADMINISTRATIVE SERVICES COORDINATOR	6266	6579	6907	7253	7616
A24	GIS ANALYST	6566	6893	7238	7599	7980
A28	MANAGEMENT ANALYST	5967	6266	6579	6907	7253
A29	COMMUNITY SERVICES DIVISION MANAGER	7518	7894	8290	8705	9139
A30	CRIME & INTELLIGENCE ANALYST	6566	6893	7238	7599	7980
A31	ACCOUNTANT	6011	6311	6626	6957	7305
A32	ENVIRONMENTAL ANALYST	6802	7143	7500	7875	8269
A33	DEPUTY CITY ENGINEER	9795	10285	10798	11338	11905
A34	EMERGENCY MANAGEMENT COORDINATOR	6802	7143	7500	7875	8269

**UNREPRESENTED
EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2019**

	TITLE	Monthly Salary Range				
		1	2	3	4	5
A13	EXECUTIVE ASSISTANT TO THE CITY MANAGER	6197	6508	6831	7172	7525
A14	PERSONNEL ANALYST	6394	6714	7050	7403	7773