

City of Hermosa Beach

*City Hall
1315 Valley Drive
Hermosa Beach, CA 90254*



Adjourned Regular Meeting Minutes - Final

Saturday, March 3, 2018

8:30 AM

**CITY COUNCIL STUDY SESSION (RETREAT)
"Governing Excellence to Advance Hermosa"
Location: The Beach House Hotel - Seaside Room
(1300 The Strand, Hermosa Beach CA 90254)**

City Council

*Mayor
Jeff Duclos*

*Mayor Pro Tem
Stacey Armato*

*Councilmembers
Mary Campbell
Hany S. Fangary
Justin Massey*

HERMOSA BEACH CITY COUNCIL RETREAT AGENDA

"Governing Excellence to Advance Hermosa"
Retreat Facilitator: Lisa Lawrence

Retreat Objectives -

The purpose of the retreat is to provide a focused opportunity for members of the Hermosa Beach City Council to:

- Examine and strengthen overall governance processes*
- Enhance our sense of teamwork*
- Align on any improvements to our processes and practices*
- Prepare for a new city manager selection and onboarding*

(8:30 A.M. - 9:00 A.M. Arrival & Breakfast)

9:00 A.M - 9:20 A.M.

CALL TO ORDER - 9:00 a.m.

ROLL CALL

Present: Armato, Campbell, Fangary, Massey, Mayor Duclos
Absent: None

Also present: City Attorney Mike Jenkins and Retreat Facilitator Lisa Lawrence

PUBLIC PARTICIPATION - *(David Grethen spoke at various times throughout the meeting.)*

9:20 A.M - 9:50 A.M.

18-0146 OPENING REMARKS AND SETTING THE STAGE

9:50 A.M - 11:00 A.M.

1. 18-0147 CITY COUNCIL GOVERNANCE: STRENGTHS, CHALLENGES & AREAS FOR IMPROVEMENT

Attachments: [2016-17 Governance Guiding Principles & Operating Guidelines](#)

11:00 A.M. - 12:00 P.M.

2. 18-0148 WORKING EFFECTIVELY WITH THE CITY MANAGER & SUPPORTING CITY STAFF

12:00 P.M. - 1:00 P.M.

3. 18-0149 WORKING LUNCH: PLAN HERMOSA IMPLEMENTATION TRACKING & REPORTING PROCESS

- Attachments:**
- [1. Strategic Plan in Brief](#)
 - [2. Strategic Plan - Performance Report 2015](#)
 - [3. Strategic Plan 2016-2021-2031 \(Including Mission and Vision Statements\)](#)
 - [4. Strategic Plan Action Agenda](#)
 - [5. Strategic Plan Leadership Guide](#)
 - [6. Strategic Plan Executive Summary](#)
 - [7. PLAN Hermosa \(Adopted August 22, 2017\)](#)
 - [8. PLAN Hermosa - Implementation Actions](#)

1:00 P.M. - 1:45 P.M.

4. 18-0150 CITY MANAGER SEARCH / SELECTION / ONBOARDING

- Attachments:** [2016 City Manager Job Announcement](#)

1:45 P.M. - 2:00 P.M.

18-0151 SUMMARY & WRAP UP

ADJOURNMENT - *2:30 p.m., to the Tuesday, March 13, 2018 Regular Meeting.*

**Elaine Doerfling
City Clerk**